

Cathay Pacific Airways Limited

Sustainable Food Policy

Policy

Cathay Pacific Airways and our fully owned subsidiaries will ensure that the following unsustainably produced food items are not consumed at company paid functions, offered in food/beverage products or catering services provided/managed by the company, or served on board any Cathay Pacific or Dragonair flights.

- Abalone (South Africa, wild caught)
- Bluefin tuna (Global, wild caught)
- Humphead wrasse (South East Asia, wild caught)
- Shark Fin (Global, wild caught)
- Snake (Global, wild caught)
- Sturgeon/paddlefish caviar (Global, wild caught)
- Soft and hard-shelled turtle/tortoise (Global, wild caught)

Administration Procedure

- All employees, heads of department and Directors will be responsible for ensuring compliance with this policy within their departments, including explaining to relevant staff and external parties the reason for the implementation;
- All staff members from the relevant departments¹ will be responsible for ensuring that the above food items are not served in the company canteen or cafeteria, and excluded from the recipes of new catering contracts;
- A record of the quantity, food origin and reason for consumption of the above items should be kept and a copy sent to the Environmental Affairs Department if consumption is unavoidable due to business needs;
- Sustainable alternatives are provided for clients/customers in catering services operated/managed by the company.
- Any queries regarding aspects of this policy should be directed to the Environmental Affairs Department.

Explanatory Notes

Cathay Pacific recognises the need for a policy to conserve the certain species that are endangered by over-fishing, by choosing to opt out of unsustainably produced food items and proactively asking for information about the source of the food items which could create momentum for effective change in the industry at large. This policy is in line with our Sustainable Development Strategy, and demonstrates Cathay Pacific's corporate responsibility in being good stewards of our terrestrial and marine ecosystems and ensuring the long-term sustainable use of

¹ PSD, ISD, CPCS, APD

species is in place to protect these natural assets for our future. To this end, since 2011, Cathay Pacific has begun the introduction of Marine Stewardship Council (MSC) certified seafood options in its inflight menus. We are committed to the widespread adoption of sustainably sourced food choices in our catering operations.

The World Wildlife Fund for Nature (WWF) provides a list of over 60 seafood species commonly available in Hong Kong under the WWF Seafood Guide. There are examples of species, such as tuna and abalone, which are sustainably produced in some locations but not in others. It also provides a list of avoidable seafood items which are over-exploited, caught or farmed in an ecologically unfriendly way and/or in fisheries are not well managed. To follow the Guide, information on the source of the seafood should be obtained and verified. Preference should be given to seafood certified by reputable organisations such as the MSC.

References:

Species	Reference
Abalone (South Africa)	WWF: http://apps.wwf.org.hk/seafood/eng/C0a.htm
Bluefin Tuna	WWF: http://apps.wwf.org.hk/seafood/eng/C0a.htm
Humphead Wrasse	WWF: http://apps.wwf.org.hk/seafood/eng/C0a.htm
Shark (Shark's fin)	Convention on International Trade in Endangered Species of Wild Fauna and Flora: http://www.cites.org/gallery/species/fish/fishes.html
Snake	Convention on International Trade in Endangered Species of Wild Fauna and Flora: http://www.cites.org/gallery/species/reptile/reptiles.html
Sturgeon/paddlefish (Caviar)	Convention on International Trade in Endangered Species of Wild Fauna and Flora: http://www.cites.org/gallery/species/fish/fishes.html WWF: http://apps.wwf.org.hk/seafood/eng/C0a.htm
Soft & hard shelled turtle/tortoise	Convention on International Trade in Endangered Species of Wild Fauna and Flora: http://www.cites.org/gallery/species/reptile/reptiles.html

WWF Seafood Guide: <http://apps.wwf.org.hk/seafood/eng/C0a.htm>