

Cathay Pacific Airways Group

Modern Slavery and Human Trafficking Policy Statement



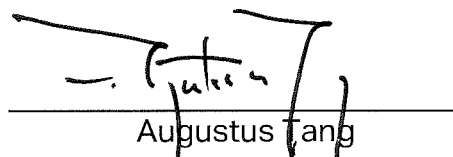


Cathay Pacific recognizes that Trafficking in Persons is a grave crime and a form of modern day slavery involving the recruitment, transportation and harboring of a person and the exercise of control, direction or influence over their movement for the purpose of exploitation. We are concerned that transnational criminal groups and individuals are exploiting the interconnected air transport system to facilitate Trafficking in Persons. Whilst the responsibility to detect, apprehend and prosecute offenders rests with government authorities, Cathay Pacific acknowledges our role as an airline to raise the awareness of and provide training to our employees on reporting concerns to the authorities. As part of the aviation industry, we also call on government authorities to establish clear, practical and discreet mechanisms for the reporting of potential Trafficking in Persons activity in the air transport system.

We are committed to conducting our business ethically and in a manner that protects human rights, and we implement appropriate policies and procedures that are designed to ensure that our supply chains and our business operations are free of complicity of human right abuses.

In practice, we work to:

- Train our operational employees to enable them to recognize, handle and where appropriate report potential trafficking situations in airports and on flights to government authorities;
- Collaborate with industry bodies, government authorities and civil society on initiatives for the prevention and suppression of Trafficking in Persons;
- Conduct supplier due diligence, which requires our suppliers to adhere to our Supply Chain Sustainability Code of Conduct, which amongst things, contains prohibitions against the use of child labour and forced labour.



Augustus Tang
Chief Executive Officer
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