

Modern Slavery and Human Trafficking Statement

*This statement is made pursuant to section 54(1) of the Modern Slavery Act 2015 setting out the steps taken by Cathay Pacific Airways Limited (**Cathay Pacific**) during the year ended 31 December 2018 to prevent modern slavery and human trafficking in our business and supply chains.*

About Cathay Pacific

Cathay Pacific, with its subsidiaries Hong Kong Dragon Airlines Limited (“Cathay Dragon”) and AHK Air Hong Kong Limited (“Air Hong Kong”), operated 212 aircraft at the end of 2018, directly connecting Hong Kong to 109 destinations in 35 countries worldwide (232 and 53 respectively with code share agreements), including 26 destinations in Mainland China. Cathay Pacific and its subsidiaries employ more than 32,400 people worldwide, of whom around 26,200 are employed in Hong Kong. Its other investments include catering and ground-handling companies.

Our People

Cathay Pacific’s Corporate Code of Conduct sets out principles for achieving a respectful and diverse workplace. The Code applies to all staff employed by Cathay Pacific and its subsidiaries and includes policies related to business ethics, employment law compliance, anti-discrimination, anti-harassment, diversity and equal opportunity.

In 2018, we continued to review and improve our procedures to ensure awareness among our frontline employees and availability of guidance on identifying and reporting potential occurrences of human trafficking. Updated procedures are expected to be rolled out in 2019.

Our Supply Chain

Cathay Pacific is committed to act ethically and with integrity in all business relationships which includes implementing policies and procedures to ensure that there is no modern slavery or human trafficking in its supply chains or in any part of the business.

Cathay Pacific’s Procurement and Aircraft Trading department manages the airline’s supply chain, conducts supplier due diligence and requires suppliers to adhere to Cathay Pacific’s Supply Chain Sustainability Code of Conduct, which among other things, contains prohibitions against using child labour and forced labour.



Industry initiatives

Cathay Pacific is a member of the International Air Transport Association (**IATA**), the trade association for the world's airlines. The Industry Affairs Committee (**IAC**) within IATA, which Cathay Pacific is a member of, advises on aero-political matters affecting international passenger air transport, which includes (among other things) the issue of trafficking in persons. Together with the IAC, Cathay Pacific is looking into various industry initiatives to raise the awareness of modern slavery and human trafficking.

Further steps

Going forward, Cathay Pacific is committed to continuously improving our policies, procedures and processes to eliminate human trafficking risks in our operation and modern slavery risks in our supply chain.

Signed,

A handwritten signature in black ink, appearing to read 'Rupert Hogg', is positioned below the 'Signed,' text.

Rupert Hogg

Chief Executive Officer

Cathay Pacific Airways Limited