

SUSTAINABILITY HIGHLIGHTS 2023



Materials & Waste

We aim to incorporate circular economy principles into our product and service design by selecting more sustainable or recycled materials upstream and channeling used items back for recycling or



Climate Change

We aspire to be a leading contributor to aviation decarbonisation, and to accelerate the regional collaboration, development and deployment of sustainable aviation fuel (SAF).



Set a new near-term target to improve carbon intensity by 12% from the 2019 level by 2030

Successfully conducted our

Los Angeles

first overseas SAF uplift on



Incorporated Fly Greener into our customer and cargo booking platforms



Forged strategic partnerships with the State Power Investment Corporation and Civil Aviation University of China on SAF development in the **Chinese Mainland**



Pledge to reduce cabin waste to **0.63** kg per passenger by 2030

Set a new target

passenger-facing

(SUP) items to 1.5

single-use plastics

pieces per passenger

to decrease

by 2025



Launched new plantbased dishes in collaboration with VEDA, a leading Hong Kong-based plantforward restaurant



Organised our inaugural Sustainable Development Week

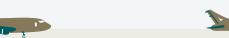




Expanded our partnerships through our Corporate SAF Programme

commercial flights in Singapore and







Our People

Our people vision is to become one of the world's greatest employers. We are committed to creating an inclusive and supportive working environment where our people can realise their potential.



Have grown our Group workforce by around 15% or 3,000 people



Launched Cathay Academy



Established **new Employee Resource Groups** for greater equity and inclusion in the workplace



Reviewed our human resources and remuneration policies



Our Community

We support the communities we serve while focusing on youth development, sports as well as arts and culture.



Contributed over 2,700 volunteering hours and donated about 1,161,000 items to local communities



Rejuvenated our Cathay **Volunteer Team**



Supported the Hong Kong SAR Government's Strive and Rise programme with Aviation **Exploration Days**

















For more detaisl about our sustainability performance, please refer to our Sustainability Report 2023